



CYC LTD PROGRAM ACTIVITY DECLARATION

I, Malcolm Reeve, CEO of CYC Ltd, declare that:

1. CYC Ltd staff employed to supervise all high-risk activities (including water-based activities) have applicable instructor/supervisor qualifications and/or in-house training and experience.
2. Qualifications:
 - a. Type 1 & 2 Venues require a minimum Pool Bronze Medallion which includes CPR for water-based activities. These are CYC The Island and CYC Phillip Island Adventure Resort.
 - b. Type 3 Venues require a minimum Inland Waterways Certificate for lake & river-based activities. These are CYC Adanac and CYC Forest Edge.
3. Qualifications, training and experience levels are regularly reviewed and updated to ensure they remain current when providing instructions to and supervision of guests.
4. CYC Ltd have processes in place to ensure that these qualifications/training remain up to date at all times and engage in regular training and refresher courses where applicable.
5. CYC Ltd sites are fully accredited with the Australian Camps Association via VTIC, and NARTA Accreditation.

Signed:

Malcolm Reeve
CEO